



Position Opening

INTERNAL/EXTERNAL

POSITION: Speech and Language Pathologist

QUALIFICATIONS: ASHA Card with Certification of Clinical Competency;
State of Michigan SLP License;
Valid Driver's License;
Will accept Speech Pathologist in need of clinical Fellowship year.

SUMMARY: Public school Speech pathologists are communication specialists who work with both the general education and special education population with language handicaps, articulation deficits, dysfluencies and voice disorders to provide evaluation and treatment to eligible communicatively impaired individuals in the Bay-Arenac ISD.

PRIMARY DUTIES AND RESPONSIBILITIES: Other duties may be assigned.

- Provide diagnostic testing and evaluation services including hearing, language articulation, rhythm and rate, voice.
- Conduct direct and/or indirect therapy services, including caseload selection and scheduling (according to state codes), delivery and evaluation of effectiveness.
- Conduct activities and procedure required for Individualized Educational Program development and implementation, including description of problem, goals and outline of therapy services, parental approval of program and annual Individual Educational Program review.
- Participate as a member of the staffing team when speech and language handicapped children are involved, including Individual Educational Planning Committee.
- Provide training and materials for speech therapy reinforcement in the classroom.
- Provide in-service for staff and parent groups as requested.
- Provide counseling with parents of children in caseload.
- Serves as a resource to school staff members in the development of a balanced program for oral communication and speech improvement.
- Assists and guides teachers in observing, describing, and referring suspected and identified speech and language impairments.
- Provides screening to identify speech handicapped children at regular intervals and at specified levels.
- Assists in proper referrals of individuals to agencies and specialists in the community.
- Collaborates with classroom teachers and other school staff members to implement therapy by suggestions for the student's daily activities.
- Provides information, support, and counseling to parents and families when appropriate.
- Attends child study/child find meetings.
- Be present in buildings with regular and continued attendance and punctuality.
- Follow all Board Policies and Guidelines.

SALARY 2021-22: Bay-Arenac Education Association (BAEA) salary schedule.
Commensurate with candidate's educational and experience background.



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DATE OF POSTING: June 21, 2021

APPLICATION DEADLINE: Until Filled

APPLICATION PROCEDURE: Cover letter, resume, transcripts, and certifications must be submitted online via the employment link at:

www.baisd.net

Policy Against Discrimination and Retaliation (Title II, Title VI, Title VII, Title IX, Section 504)

The District Board of Education complies with all federal, state and local statutes and laws prohibiting discrimination and retaliation and expressly prohibits unlawful discrimination or unlawful retaliation in any form. Specifically, Bay-Arenac ISD provides equal employment opportunity and treatment regardless of race, religion, color, gender, age, national origin, disability, height, weight, or any other orientation status protected by federal, state or local law.

Grievance Procedure: *If any person believes the Bay-Arenac ISD or any part of the school organization is in some way discriminating on the basis of race, religion, color, sex, age, national origin, handicap or disability, height, weight, marital status or any other status protected by federal, state or local law, in providing instructional opportunities, job placement assistance, employment practices, policies governing student conduct and attendance, or in any other services provided by the Bay-Arenac ISD, he/she may bring forward a complaint which shall be referred to as a grievance, to the Bay-Arenac ISD Civil Rights Coordinator at the following address: Becky Smith, Director of Human Resources, Civil Rights Coordinator, Bay-Arenac ISD, 4228 Two Mile Road, Bay City, MI 48706, 989-667-3201.*