



# PLYMOUTH-CANTON

## COMMUNITY SCHOOLS

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PLEASE GIVE THE APPROPRIATE PUBLICITY TO THE FOLLOWING VACANCY

**POSITION:** Psychologist – 1.0 FTE

**LOCATION:** TBD

Plymouth-Canton is seeking to employ culturally responsive educators who will be able to support and sustain equity-focused instruction for all learners. These educators create high achieving learning environments. They identify and systematically apply differentiated instruction and assessment that improves achievement for all learners from all racial groups.

**DESCRIPTION:**

The school psychologist is available for the evaluation of all students, but especially evaluates those who are referred as potential candidates for special education programs and related services, or those who are suspected for being disabled under Section 504 of the Rehabilitation Act of 1973. The school psychologist administers tests which may include intelligence, achievement, personality, and perceptual-motor tests, as well as specialized instruments developed to help diagnose certain particular disability conditions such as autism, Attention Deficit Disorder, etc. The school psychologist interprets psychological and other diagnostic data to professionals, parents, students, and others. In addition, the school psychologist is involved in planning and developing educational intervention plans, curriculum, management and teaching strategies for students. The school psychologist consults with students, parents, teachers, administrators, and other school staff, as well as outside hospitals, agencies, and others working with and on behalf of students. The school psychologist provides counseling for students.

In addition, during the 2018-19 school year only, this position will support a project focusing on social/emotional learning supports provided directly to students with identified needs in elementary and middle school. Project includes assessment, direct service, staff collaboration/coaching, and family contact.

**QUALIFICATIONS:**

1. Possess State of Michigan Department of Education School Psychologist certificate (full or preliminary).
2. Possess a Masters Degree in psychology or its equivalent.
3. Completed not less than 500 clock hours supervised internship with school-age persons under the supervision of an approved school psychology training institution.
4. Meet the competency requirement set forth in R340.11546 of the Revised Administrative Rules for Special Education, State of Michigan.
5. Possess excellent communication skills and demonstrated ability to work collaboratively on professional teams.

**MAJOR DUTIES & RESPONSIBILITIES:**

1. Provide direct service to students (focusing on social-emotional supports), log service, coach and support staff and families.
2. Serve as a member of Child Study Team, Child Screening Committees, and similar groups to screen and assess students experiencing school-rated problems and to improve existing school programs and procedures in meeting the educational needs of students.
3. Provide consultation and direct counseling services to students, parents, and staff regarding problems and situations which may be interfering with a student's ability to make the best use of his/her educational experience.
4. Serve as a liaison between the school, home, and community in building and maintaining positive relationships.
5. Participate with school staff in altering situations adversely affecting personal, social-emotional, and academic development of students.
6. Administer appropriate tests and assessment batteries, conduct interviews and observations, and consider information from all pertinent sources in conducting comprehensive evaluations of students who have been referred as having suspected disabilities under the Individuals With Disabilities Education Act (IDEA) or

Section 504 of the Rehabilitation Act of 1973.

7. Conduct other student evaluations as directed.
8. Write comprehensive reports that communicate psychological findings to parents, students, professionals and others in a clear and meaningful manner.
9. Interpret psychological and other diagnostic data to professionals, parents, students, and others.
10. Develop and help to implement behavior management plans.
11. Record and submit all data relevant to the School-Based Medicaid Reimbursement Program.
12. Serve as a member of evaluation teams, Individual Planning and Placement Committee meetings (IEPC's), Manifestation IEPC meetings, and pre-expulsion committees, as directed.
13. Other duties as assigned.

**EVALUATION:**

Performance of this position will be evaluated annually in accordance with provisions of the Board's Policy on Evaluation of Certificated Personnel.

**BEGINNING DATE:** 2021/22 School Year  
August 30,2021

**SALARY:** **Beginning step of the applicable salary schedule.**  
Masters degree step one - \$43,954

**METHOD OF APPLICATION: Two Step Process**

Click on NEW ACCOUNT to begin the application

**Step 1 - Complete** the online application: [https://hr.applicantcentral.com/pccs/Job\\_List.aspx](https://hr.applicantcentral.com/pccs/Job_List.aspx)

Complete the entire online application including the Teacher Supplemental section, and upload the following documents in the File Upload section:

- **Resume**
- **Cover Letter (attach in resume section). Address cover letter to Dr. Liz Vartanian-Gibbs, Assistant Superintendent of Human Resources and Labor Relations**
- **Diversity and Inclusion Statement (attach in resume section). This statement should include your understanding and Knowledge of diversity and inclusion including your past experiences and how you will ensure this is at the center of your work in the role for which you are applying.**
- **Two Letters of recommendation**
- **Copies of official transcripts for all degrees earned**
- **Copy valid Michigan Teaching Certificate**

Please note that documents uploaded to your online application will need to be one of the following file formats: .jpg, .tif, .doc, .pdf, or .gif. Files should be no larger than 8.5" x 11" scanned in black and white or 256 grayscale. Because all required documents are attached to the online application, it is not necessary to submit paperwork to our office.

**Step 2 - Apply** for the position From the main page of the your online application in the 'Available Jobs' section, find the job code for the position you are interested in and click 'APPLY' on the left-hand side of the page. The job will then appear at the top of the page in the 'Jobs You Have Applied For' section.

**OTHER:**

Upon recommendation for employment, Section 1230g, as amended, of the Revised School Code requires all school employees to be electronically finger printed for the purpose of undergoing a criminal history background check. The fingerprinting is conducted by a third party and is at the expense of the applicant. Cost for fingerprinting is approximately \$70.00.

**DEADLINE FOR APPLICATION:**

**Open until filled**

Dr. Liz Vartanian-Gibbs  
Assistant Superintendent of Human Resource

Jamie Senkbeil, Employment Coordinator  
Plymouth-Canton Community Schools  
(734) 416-4836

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